

Health, Safety, Security, Environmental and Quality Policy

GMS Management is committed to providing our customers with the highest level of service possible and aspires to become an organisation against which others strive to benchmark.

Our Health Safety, Security, Environmental and Quality (HSSEQ) Policy and the principles defined in the GMS HSSEQ Business Management System are mandatory at all levels of GMS and govern all our operations and activities.

We aim to conduct our business on a long-term and sustainable basis, without causing harm to people, property or the environment.

We are committed to the following:

- To communicate to all persons working for, on behalf of and under the control of the organisation their individual HSSEQ obligations.
- Managing risks by identifying, evaluating and treating them in an informed manner; thereby increasing the probability of success and reducing both the probability of failure and the level of uncertainty associated with achieving the Company's objectives.
- The prevention and investigation of incidents, the effective management of nonconformities and corrective action, and the dissemination of information regarding lessons learnt and HSSEQ best practices.
- Setting demanding but achievable HSSEQ objectives, providing the necessary resources and monitoring HSSEQ performance in order to ensure continual improvement.
- Minimising our impact on the environment.
- Training and development of all our employees.
- Ensuring that all helicopter landing / taking off activities uphold the highest level of safety performance and meet the international / local regulations and standards.
- Ensuring compliance with requirements (applicable local and international legislations, regulations, HSEQ standards, etc.) and continually improve the effectiveness of the Business Management System.

Appendix:

- Corporate Major Accident Prevention Policy (CMAPP), accessible via Agility BMS.



Duncan Anderson
Chief Executive Officer

Date: 29th October 2017